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8  
9 **BEFORE THE**  
**BOARD OF REGISTERED NURSING**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. 2013-784

13 **LISA GLASSCO HOFFMAN,**  
14 **aka LISA DIANE GLASSCO,**  
**aka LISA DIANE HOFFMAN**  
15 **603 Frankfort Avenue**  
**Huntington Beach, CA 92648**

**A C C U S A T I O N**

16 **Registered Nurse License No. 411032**

17 Respondent.

18  
19 Complainant alleges:

20 **PARTIES**

21 1. Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her  
22 official capacity as the Executive Officer of the Board of Registered Nursing, Department of  
23 Consumer Affairs.

24 2. On or about March 31, 1987, the Board of Registered Nursing issued Registered  
25 Nurse License Number 411032 to Lisa Glassco Hoffman, also known as Lisa Diane Glassco, also  
26 known as Lisa Diane Hoffman (Respondent). The Registered Nurse License was in full force and  
27 effect at all times relevant to the charges brought herein and will expire on May 31, 2014, unless  
28 renewed.

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1 may inquire into the circumstances surrounding the commission of the crime in order  
2 to fix the degree of discipline or to determine if the conviction is substantially related  
to the qualifications, functions, and duties of the licensee in question.

3 As used in this section, "license" includes "certificate," "permit," "authority,"  
4 and "registration."

5 9. Section 2761 of the Code states:

6 The board may take disciplinary action against a certified or licensed nurse or  
7 deny an application for a certificate or license for any of the following:

8 (a) Unprofessional conduct, which includes, but is not limited to, the  
following:

9 . . . .

10 (f) Conviction of a felony or of any offense substantially related to the  
11 qualifications, functions, and duties of a registered nurse, in which event the record of  
the conviction shall be conclusive evidence thereof.

12 . . . .

13 10. Section 2762 of the Code states:

14 In addition to other acts constituting unprofessional conduct within the meaning  
15 of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person  
licensed under this chapter to do any of the following:

16 . . . .

17 (b) Use any controlled substance as defined in Division 10 (commencing with  
18 Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous  
device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner  
19 dangerous or injurious to himself or herself, any other person, or the public or to the  
extent that such use impairs his or her ability to conduct with safety to the public the  
20 practice authorized by his or her license.

21 (c) Be convicted of a criminal offense involving the prescription, consumption,  
or self-administration of any of the substances described in subdivisions (a) and (b) of  
22 this section, or the possession of, or falsification of a record pertaining to, the  
substances described in subdivision (a) of this section, in which event the record of  
23 the conviction is conclusive evidence thereof.

24 . . . .

25 11. Section 2765 of the Code states:

26 A plea or verdict of guilty or a conviction following a plea of nolo contendere  
27 made to a charge substantially related to the qualifications, functions and duties of a  
registered nurse is deemed to be a conviction within the meaning of this article. The  
28 board may order the license or certificate suspended or revoked, or may decline to  
issue a license or certificate, when the time for appeal has elapsed, or the judgment of

conviction has been affirmed on appeal or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code allowing such person to withdraw his or her plea of guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information or indictment.

#### REGULATORY PROVISIONS

12. California Code of Regulations, title 16, section 1444, states:

A conviction or act shall be considered to be substantially related to the qualifications, functions or duties of a registered nurse if to a substantial degree it evidences the present or potential unfitness of a registered nurse to practice in a manner consistent with the public health, safety, or welfare. Such convictions or acts shall include but not be limited to the following:

(a) Assaultive or abusive conduct including, but not limited to, those violations listed in subdivision (d) of Penal Code Section 11160.

(b) Failure to comply with any mandatory reporting requirements.

(c) Theft, dishonesty, fraud, or deceit.

(d) Any conviction or act subject to an order of registration pursuant to Section 290 of the Penal Code.

13. California Code of Regulations, title 16, section 1445 states:

....

(b) When considering the suspension or revocation of a license on the grounds that a registered nurse has been convicted of a crime, the board, in evaluating the rehabilitation of such person and his/her eligibility for a license will consider the following criteria:

(1) Nature and severity of the act(s) or offense(s).

(2) Total criminal record.

(3) The time that has elapsed since commission of the act(s) or offense(s).

(4) Whether the licensee has complied with any terms of parole, probation, restitution or any other sanctions lawfully imposed against the licensee.

(5) If applicable, evidence of expungement proceedings pursuant to Section 1203.4 of the Penal Code.

(6) Evidence, if any, of rehabilitation submitted by the licensee.

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1 **COSTS**

2 14. Section 125.3 of the Code provides, in pertinent part, that the Board may request the  
3 administrative law judge to direct a licentiate found to have committed a violation or violations of  
4 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and  
5 enforcement of the case, with failure of the licentiate to comply subjecting the license to not being  
6 renewed or reinstated. If a case settles, recovery of investigation and enforcement costs may be  
7 included in a stipulated settlement.

8 **DRUG**

9 15. Methamphetamine is a Schedule II controlled substance as designated by Health and  
10 Safety Code section 11055, subdivision (d)(2), and is a dangerous drug pursuant to Business and  
11 Professions Code section 4022.

12 **FIRST CAUSE FOR DISCIPLINE**

13 **(November 1, 2007 Criminal Conviction for Reckless Driving on February 5, 2007)**

14 16. Respondent has subjected her license to disciplinary action under sections 490 and  
15 2761, subdivision (f) of the Code in that she was convicted of a crime that is substantially related  
16 to the qualifications, functions, and duties of a registered nurse. The circumstances are as  
17 follows:

18 a. On or about November 1, 2007, in a criminal proceeding entitled *People of the*  
19 *State of California v. Lisa Diane Hoffman*, in Los Angeles County Superior Court, case number  
20 7LT00529, Respondent was convicted on her plea of nolo contendere of violating Vehicle Code  
21 section 23103, reckless driving, a misdemeanor. By stipulation, this count was added by  
22 interlineation, which dismissed the original misdemeanor counts of driving under the influence  
23 (Veh. Code, § 23152, subd. (a)), under the influence of a controlled substance (Health & Saf.  
24 Code, § 11550), and possession of controlled substances without a prescription (Bus. & Prof.  
25 Code, § 4060).

26 b. As a result of the conviction, on or about November 1, 2007, Respondent was  
27 granted three years summary probation, and ordered to serve 13 days in the Los Angeles County  
28 Jail, with credit for two days, pay fees and fines, and comply with probation terms.

1 c. The facts that led to the conviction are that on or about the evening of February  
2 25, 2007, a California State University police officer conducted a traffic stop of Respondent after  
3 she was clocked traveling 70 miles per hour in a 40 mph zone, and swerving and straddling her  
4 lane. Upon initial contact with the officer, Respondent appeared to be under the influence,  
5 however, the officer did not detect any odor of an alcoholic beverage. Respondent told the officer  
6 that she was currently taking an antidepressant prescribed by her physician. Respondent  
7 submitted to a series of field sobriety tests which she was unable to complete as explained and  
8 demonstrated by the officer. Respondent was arrested for driving under the influence. In search  
9 of Respondent's belongings, the officer found several prescriptions pills in Respondent's wallet,  
10 which Respondent identified as Valium, Phentermine, and Vicodin. Respondent admitted that  
11 she did not have a prescription for the pills. Respondent refused to submit to a chemical test, but  
12 stated that she had used Vicodin that day for an injured knee.

#### 13 **SECOND CAUSE FOR DISCIPLINE**

#### 14 **(March 18, 2011 Criminal Convictions for DUI-Drugs, Possession of Controlled Substance** 15 **Paraphernalia & Under the Influence of a Controlled Substance on October 9, 2010)**

16 17. Respondent has subjected her license to disciplinary action under sections 490 and  
17 2761, subdivision (f) of the Code in that she was convicted of crimes that are substantially related  
18 to the qualifications, functions, and duties of a registered nurse. The circumstances are as  
19 follows:

20 a. On or about March 18, 2011, in a criminal proceeding entitled *People of the*  
21 *State of California v. Lisa Diane Hoffman aka Lisa Diane Glassco, and Lisa Diane Tedder*, in  
22 Orange County Superior Court, case number 11WM02827, Respondent was convicted on her  
23 plea of guilty of violating Vehicle Code section 23152, subdivision (a), driving under the  
24 influence of alcohol/drugs, Health and Safety Code section 11364, possession of controlled  
25 substance paraphernalia, and Health and Safety Code section 11550, subdivision (a), under the  
26 influence of the controlled substance methamphetamine, misdemeanors.

27 b. As a result of the convictions, on or about March 18, 2011, Respondent was  
28 ordered to serve 90 days in the Orange County Jail, and granted three years summary probation.

1 Respondent was further ordered to attend and complete a three-month Level 1 First Offender  
2 Alcohol Program, a MADD Victim Impact Panel session, pay fees and fines, and comply with  
3 probation terms.

4 c. The facts that led to the conviction are that on or about the afternoon of October  
5 9, 2010, officers with the Huntington Beach Police Department were dispatched to a collision  
6 involving at least five vehicles. Upon arrival, the reporting officer observed the Huntington  
7 Beach Fire Department assisting several injured motorists, including Respondent. Respondent  
8 told officers she was driving home when all of a sudden she was involved in a collision.  
9 Respondent was wearing hospital scrubs and was bleeding from her injuries. A witness reported  
10 that while he was stopped in traffic, he looked in his rear view mirror and saw Respondent  
11 coming up behind him at a high rate of speed. Respondent collided with the rear of the witnesses  
12 vehicle, and the impact sent his vehicle spinning, eventually stopping on a raised center median.  
13 Respondent continued driving eastbound and collided with at least four more vehicles that were  
14 stopped in traffic. In a search of Respondent's belongings at the scene, an officer located a glass  
15 pipe and torch inside her purse. The officer met Respondent at a local hospital where he  
16 conducted a DUI investigation. Respondent told the officer that she was on her way home from  
17 work, and that she had "blacked out" while driving. Respondent's speech was slurred, her eyelids  
18 were droopy, and she complained of being tired. Respondent admitted that she snorted  
19 methamphetamine and smoked marijuana the night before, and had also used an antidepressant.  
20 Respondent stated that she was legally prescribed marijuana, and that she purchased the pipe  
21 found in her purse to smoke marijuana. No additional field sobriety tests were conducted due to  
22 Respondent's injuries. A blood sample was drawn for testing.

### 23 **THIRD CAUSE FOR DISCIPLINE**

#### 24 **(Under the Influence of a Controlled Substance)**

25 18. Respondent has subjected her license to disciplinary action under section 2762,  
26 subdivision (b) of the Code for unprofessional conduct in that on or about October 9, 2010, as  
27 described in paragraph 17, above, Respondent was under the influence of controlled substances to  
28 an extent that was dangerous and injurious to herself, and to the public when she drove a motor

1 vehicle while significantly impaired, and caused a collision resulting in injuries and major  
2 property damage.

#### 3 **FOURTH CAUSE FOR DISCIPLINE**

##### 4 **(Drug-Related Criminal Convictions)**

5 19. Respondent has subjected her license to disciplinary action under section 2762,  
6 subdivision (c) of the Code for unprofessional conduct in that on or about March 18, 2011, as  
7 described in paragraph 17, above, Respondent was convicted of drug-related crimes.

#### 8 **DISCIPLINARY CONSIDERATIONS**

9 20. To determine the degree of discipline, if any, to be imposed on Respondent, pursuant  
10 to California Code of Regulations, title 16, section 1445, subdivision (b), Complainant alleges the  
11 following:

12 21. On or about July 30, 1992, *In the Matter of the Accusation Against Lisa Diane*  
13 *Glassco*, before the Board of Registered Nursing, Case No. 93-15, an Accusation was filed  
14 alleging that Respondent subjected her license to discipline under Business and Professions Code  
15 section 2761, subdivision (a), for unprofessional conduct, as defined by section 2762, subdivision  
16 (b). The Accusation alleged that while Respondent was employed as a registered nurse, she used  
17 methamphetamine, marijuana, and alcohol, and became addicted to these substances to the extent  
18 that she was admitted to an inpatient chemical abuse program. Upon release from the program,  
19 Respondent relapsed on methamphetamine and alcohol.

20 22. As a result of the Accusation, the Board entered into a stipulated settlement with  
21 Respondent, effective December 26, 1992. The stipulation provided that Respondent's registered  
22 nurse license was revoked; the revocation was stayed, and the license was placed on probation for  
23 three years on certain terms and conditions, which included requirements to complete physical  
24 and mental health examinations, participate in a rehabilitation program, attend 12-step and nurse  
25 support group meetings, abstain from all psychotropic drugs, including alcohol, submit to random  
26 biological fluid tests, and participate in an ongoing counseling program.

27 23. On or about March 14, 1994, in Case No. 94-174, the Board filed an Accusation and  
28 Petition to Vacate Stay. The Accusation alleged that on or about November 19, 1993,



1 Respondent self-administered the controlled substance Oxazepam without a valid prescription, a  
2 violation of sections 2761, subdivision (a), and 2762, subdivision (a) of the Code. Respondent's  
3 use of Oxazepam violated Probation Condition 1 (Obey All Laws), Condition 2 (Comply With  
4 the Probation Program), and Condition 13 (Abstain From Psychotropic Drugs). A First Amended  
5 Accusation was filed on August 17, 1995, alleging additional violations of probation, including  
6 attempting to submit another person's urine sample as her own during a urinalysis, failure to  
7 complete the required nursing courses, failure to timely submit to random urinalysis tests, and her  
8 general failure to comply with the probation program. Based on Respondent's abandonment of  
9 her defense, the Board found Respondent was in default. Respondent's registered nurse license  
10 was revoked effective March 1, 1996.

11 24. On or about February 6, 1999, Respondent filed a Petition for Reinstatement.  
12 Following an administrative hearing on April 8, 1999, in Case No. 1999030472, the Board issued  
13 a decision, effective July 15, 1999, reinstating Respondent's registered nurse license. The  
14 reinstated license was immediately revoked, the revocation was stayed, and Respondent was  
15 placed on probation for three years on certain terms and conditions. Respondent successfully  
16 completed probation on July 14, 2002.

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19 ///

1 **PRAYER**

2 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,  
3 and that following the hearing, the Board of Registered Nursing issue a decision:

4 1. Revoking or suspending Registered Nurse License Number 411032, issued to Lisa  
5 Glassco Hoffman, also known as Lisa Diane Glassco, also known as Lisa Diane Hoffman;

6 2. Ordering Lisa Glassco Hoffman to pay the Board of Registered Nursing the  
7 reasonable costs of the investigation and enforcement of this case, pursuant to Business and  
8 Professions Code section 125.3;

9 3. Taking such other and further action as deemed necessary and proper.

10  
11 DATED: March 18, 2013 *Louise R. Bailey*  
12 *for* LOUISE R. BAILEY, M.ED., RN  
13 Executive Officer  
14 Board of Registered Nursing  
15 Department of Consumer Affairs  
16 State of California  
17 Complainant

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BEFORE THE  
BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Petition for  
Reinstatement of:

LISA GLASSCO,

Petitioner.

OAH No. N 1999030472

**DECISION**

The Board of Registered Nursing, Department of Consumer Affairs, State of California, heard this matter on April 8, 1999, at Burlingame, California. Stewart A. Judson, Administrative Law Judge, State of California, Office of Administrative Hearings, presided.

Adam Miller, Deputy Attorney General, represented the Attorney General of the State of California.

Lisa Glassco represented herself.

**FACTUAL FINDINGS**

1. The Board of Registered Nursing (the Board) issued Registered Nurse license No. R 411032 to Lisa Diane Glassco (petitioner) on March 31, 1987.
2. The Executive Officer of the Board filed an Accusation dated July 30, 1992, against petitioner alleging cause for disciplinary action for violating Business and Professions Code section 2761(a) (Using Controlled Substances and Alcohol in a Manner Dangerous to Herself or Others).
3. On September 28, 1992, petitioner executed a Stipulation in Settlement and Decision wherein she admitted the charges. The Board revoked petitioner's license, stayed the revocation and placed petitioner on probation for three years under certain conditions effective November 25, 1992.

4. The Executive Officer of the Board filed an Accusation against petitioner and a Petition to Vacate Stay dated March 14, 1994, alleging cause for disciplinary action for violating Business and Professions Code section 2761(a) (Self-Administering a Controlled Substance Without a Valid Prescription). The Executive Officer thereafter filed a First Amended Accusation and Petition to Revoke Probation dated August 17, 1995, alleging cause for disciplinary action for failing to comply with various conditions of probation and for engaging in unprofessional conduct, incompetence and gross negligence while employed as a registered nurse in 1994.

5. The Board entered a default decision finding the allegations in both Accusations and Petitions were true. The Board revoked petitioner's license and the stay of revocation it granted previously. The Board's decision was effective March 1, 1996.

6. Petitioner filed the subject Petition dated February 6, 1999.

7. Petitioner has not practice registered nursing since 1994. She now realizes that revocation of her license was needed. Petitioner completed a 90-day program at Woodglen Recovery Junction in Fullerton in December 1995. Following the revocation of her license in 1996, she lived with her father and stepmother who were both members of A.A. and N.A. and cleaned houses for friends. In March 1997, she obtained full-time employment as a Mental Health Worker/C.N.A. in March 1997, moved out of her father's house to an apartment and regained custody of her twins who are now ten years old.

8. Petitioner has been sober since October 19, 1995. Her attitude and outlook on life has changed. She has found faith in God and has a close relationship with her sponsor and family. She understands that everything she has depends upon remaining sober. She regularly attends A.A. meetings, has a sponsor and sponsors others. She is very active in the program, participating on panels and speaking to groups when invited.

9. Since March 1997, petitioner has worked as a mental Health Worker at Orange County Community Hospital where she transports patients, takes vital signs and monitors patients' behavior. She has also been employed, since October 1998, at Tustin Hospital and Medical Center as a Certified Nursing Assistant where she anticipates patients' needs, monitors behavior, collects specimens and takes vital signs.

10. Petitioner concedes she needs a refresher course in registered nursing. She wants to help people, but not in bedside nursing, which she believes, would be too stressful. She would prefer finding employment in case management or utilization review.

11. In 1997, petitioner completed one hour of continuing education in Assessment of the HIV/Aids Patient, one hour in Pulmonary Manifestations of HIV and

twenty-four hours in Geropsychiatric Care (Legal/Ethical Issues) presented by Bellwood General Hospital. In 1998, she completed one hour in Skin and Wound Case Management. In January 1999, petitioner completed 30 contact hours of continuing education in Substance Abuse offered by Western Schools.

12. The standard of proof is clear and convincing evidence (Business and Professions Code section 2760.1(b)).

13. Petitioner has demonstrated sufficient evidence of rehabilitation showing she can return to the practice of nursing, under conditions, with safety to the public.

### LEGAL CONCLUSIONS

Cause for granting the Petition, with conditions, exists under Business and Professions Code section 2760.1.

### ORDER

The Petition of Lisa Glassco for reinstatement is granted. A license shall be issued to petitioner. Said license shall be revoked immediately, the order of revocation stayed and petitioner placed on probation for three (3) years on the following terms and conditions:

1. Petitioner shall obey all federal, state and local laws, and all rules and regulations of the Board of Registered Nursing governing the practice of nursing in California. A full and detailed account of any and all violations of law shall be reported by petitioner to the Board, in writing, within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this term, petitioner shall submit completed fingerprint cards and fingerprint fees within forty-five (45) days of the effective date of this Decision, unless previously submitted as part of the licensure application process.
2. Petitioner shall comply fully with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of petitioner's compliance with the Program. Petitioner shall inform the Board, in writing, within no more than fifteen (15) days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.
3. Petitioner, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.

4. Periods of residency or practice outside California will not apply to the reduction of this probationary term. Petitioner must provide written notice to the Board within 15 days of any change of residency or practice outside the state.
5. Petitioner, during the period of probation, shall submit such written reports/declarations and verification of actions under penalty of perjury as are required. These declarations shall contain statements relative to petitioner's compliance with all the terms and conditions of the Board's Probation Program. Petitioner shall execute immediately all release of information forms as may be required by the Board or its representatives.
6. Petitioner, during the period of probation, shall engage in the practice of professional nursing in California for a minimum of 24 hours per week (or as determined by the Board) for 6 consecutive months. Per Business and Professions Code section 2732, no person shall engage in the practice of registered nursing without holding a license that is in an active status.
7. The Board shall be informed of and approve of each agency for which petitioner provides nursing services before petitioner's commencement of work. Petitioner shall inform her employer of the reason for and the terms and conditions of probation and shall provide a copy of the Board's Decision and Order to her employer and immediate supervisor.

The employer shall submit performance evaluations and other reports as requested by the Board. Petitioner is also required to notify the Board, in writing, within 72 hours after termination of any nursing employment. Any notification of termination shall contain a full explanation of the circumstances surrounding it.

8. The Board shall be informed of and approve of the level of supervision provided to petitioner while she is functioning as a registered nurse. The appropriate level of supervision must be approved by the Board before commencement of work. Petitioner shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing.
9. Petitioner may not work for a nurse registry, temporary nurse agency, home care agency, in-house nursing pool, as a nursing supervisor, as a faculty member in an approved school of nursing, or as an instructor in a Board approved continuing education program. Petitioner must work only on regularly assigned, identified and predetermined worksite(s) with appropriate supervision as approved by the Board.

10. Petitioner at her expense shall begin and complete successfully courses in nursing as directed by the Board before engaging in the practice of nursing and before the end of the probationary term.

Petitioner may be suspended from practicing nursing until the necessary written proof of enrollment and proof of successful completion. Transcripts or certificates of completion must be mailed directly to the Board by the agency or entity instructing petitioner. Home study or correspondence courses are not acceptable.

11. If petitioner violates the conditions of her probation, the Board, after giving petitioner notice and an opportunity to be heard, may set aside the stay order and impose the revocation of petitioner's license.

If, during the period of probation, an accusation or petition to revoke probation has been filed against petitioner's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against petitioner's license, the probationary period shall be extended automatically and shall not expire until the accusation or petition has been acted upon by the Board. Upon successful completion of probation, petitioner's license will be fully restored.

12. Petitioner shall abstain completely from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are lawfully prescribed by a physician or dentist as part of documented medical treatment.

Petitioner shall have sent to the Board, in writing and within 14 days, by the prescribing physician or dentist, a report identifying the medication, dosage, the date the medication was prescribed, petitioner's prognosis, and the date the medication will no longer be required.

13. Petitioner, at her expense, shall participate in a random biological fluid testing or drug screening program that the Board approves. The length of time and frequency will be subject to approval by the Board.

Petitioner is responsible for keeping the Board informed of her current telephone number at all times and for ensuring that reports are submitted directly to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program, and petitioner will be considered in violation of probation.

In addition, petitioner, at any time during the period of probation, shall cooperate with the Board or any of its representatives and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances.

14. Petitioner, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

This decision shall become effective on the 15th of July, 1999.

DATED: June 15, 1999

  
\_\_\_\_\_  
MARY JO GORNEY-MORENO, Ph.D., R.N.  
President



BEFORE THE  
BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation and  
Petition to Revoke Stay Against:

CASE NO. 94-174

DEFAULT DECISION

LISA DIANE GLASSCO  
P.O. Box 186  
16865 South Pacific  
Sunset Beach CA 90742  
License No. 411032

Respondent.

DEFAULT DECISION

Jurisdiction

The following decision is based on the pleading file, including the Accusation and Petition to Vacate Stay, proof of service thereof, notice of defense, and notice of hearing and proof of service thereof; the First Amended Accusation and Petition to Vacate Stay and proof of service thereof; on the investigative report and attachments thereto; on the letter of October 27, 1995, from Lisa Diane Glassco (hereinafter, "respondent") to deputy attorney general William L. Marcus; and on the Board's own files.

Based on the foregoing and respondent's letter of October 27, 1995, to Mr. Marcus abandoned her defense of this case, pursuant to Government Code section 11520, the Board of Registered Nursing finds there is jurisdiction to proceed by way of default decision and elects to so proceed.

Findings of Fact

I

The allegations of paragraphs 1, 2, 4, and 5 of the Accusation are true.

II

The allegations of paragraphs 1 through 5, inclusive, of the Petition to Vacate Stay are true.

III

The allegations of paragraph 1 of the First Amended Accusation and Petition to Vacate Stay are true.

1 IV  
2 The allegations of paragraphs 3A through F, inclusive, are  
3 true.

4 CONCLUSIONS OF LAW

5 I  
6 Pursuant to Finding of Fact No. I, respondent's license is  
7 subject to discipline for violation of Business and Professions  
8 Code section 2761(a), for violation of Business and Professions  
9 Code section 2762(a), taken together with Health and Safety Code  
10 section 11170.

11 II  
12 Pursuant to Findings of Fact No. IV, respondent is subject  
13 to discipline pursuant to Business and Professions Code section  
14 2761(a) for all of the conduct set out at paragraph 3 of the  
15 First Amended Accusation and Petition to Vacate Stay and pursuant  
16 to Business and Professions Code section 2761(a)(1) for gross  
17 negligence for the conduct set out in paragraph 3F of the First  
18 Amended Accusation and Petition to Vacate Stay.

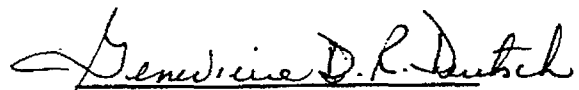
19 III  
20 Pursuant to Findings of Fact Nos. II and III, the stay of  
21 revocation of respondent's license is subject to being lifted,  
22 severally and separately, as to each of the violations of  
23 probation set out in the Accusation and Petition to Vacate Stay  
24 and in the First Amended Accusation and Petition to Vacate Stay.

25 DISCIPLINARY ORDER

26 I  
27 License No. 411032, heretofore issued to respondent, is  
revoked, separately and severally, for each of the grounds set  
out in Determination of Issues nos. I and II, effective  
February 2, 1996,

II  
The stay of revocation of License No. 411032, contained in  
the decision of the Board of Registered Nursing issued December  
26, 1992, is vacated as to each of the grounds, separately and  
severally, set out in Determination of Issues No. III, and  
License No. 411032 is revoked, effective ~~February 2~~, 1996.  
March 1, 1996.

IT IS SO ORDERED this 3rd of January, 1996.

  
PRESIDENT,  
Board of Registered Nursing

1 DANIEL E. LUNGREN, Attorney General  
WILLIAM L. MARCUS  
2 Deputy Attorney General  
State Bar No. 66706  
3 300 S. Spring St., Suite 500  
Los Angeles CA 90013  
4 Telephone: (213) 897-2535

5 Attorneys for Complainant

7 BEFORE THE  
8 BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
9 STATE OF CALIFORNIA

|                                      |   |                    |
|--------------------------------------|---|--------------------|
| 10 In the Matter of the Accusation   | ) | CASE NO. 94-174    |
| and Petition to Vacate Stay Against: | ) |                    |
| 11 LISA DIANE GLASSCO                | ) | FIRST AMENDED      |
| 14450 El Evado, No. 169              | ) | ACCUSATION AND     |
| 12 Victorville CA 92392              | ) | PETITION TO VACATE |
| License No. 411032                   | ) | STAY               |
| 13 Respondent.                       | ) |                    |
|                                      | ) |                    |
|                                      | ) |                    |

15 COMPLAINANT ALLEGES THAT:

16 1. She is Ruth Ann Terry, R.N., M.P.H., and makes and  
17 files this First Amended Accusation and Petition to Vacate Stay  
18 solely in her official capacity as Executive Officer of the Board  
19 of Registered Nursing.

20 2. Complainant incorporates by reference herein as  
21 though fully set forth at this point the allegations of the  
22 accusation and petition to vacate stay in this case.

23 PETITION TO VACATE STAY

24 3. Respondent is subject to the vacating of the stay  
25 of revocation imposed in Case No. 93-15, for the following  
26 violations of probation:  
27

1           A. On or about November 19, 1993, respondent used  
2 oxazepam without a valid prescription.

3           B. On or about November 19, 1993, respondent attempted  
4 to present some other person's urine specimen in response to a  
5 request, under the terms of her discipline, for a random urine  
6 sample.

7           C. Respondent failed to complete the nursing courses  
8 required by her probation in a timely manner and had not  
9 completed them as of July 31, 1995.

10           D. Respondent repeatedly failed to submit to requests  
11 for random urine samples in a timely manner including a December  
12 9, 1993, request (submitted to on December 13, 1993), June 10,  
13 1994 (no submission), September 17, 1994 (submitted to on about  
14 September 27, 1994), and May 1, 1995 (no submission).

15           E. Respondent repeatedly failed to cooperate with the  
16 probation program: for the conduct set out hereinabove in this  
17 paragraph; by falsely advising the probation supervisor she had  
18 arranged for her nursing courses in November 1993, when she had  
19 not; by falsely advising her probation supervisor, on January 18,  
20 1995, that she did not know and had not been advised of the  
21 grounds for her termination from employment as a nurse at Desert  
22 Knolls Convalescent Hospital; and through appearing 1/2 hour to 1  
23 hour late for January 18, 1995, and February 8, 1994, meetings  
24 with her probation supervisor; and by failing to appear on at  
25 least one other occasion: September 28, 1994.

26           /

27           /

1 F. Respondent was guilty of unprofessional conduct,  
2 incompetence and gross negligence while employed as a registered  
3 nurse at Desert Knolls Convalescent Hospital in 1994, as follows:

4 (1). She repeatedly failed to complete assigned tasks  
5 during working hours and frequently left medication cards at the  
6 nurse's station and patients' charts on the outdoors patio of the  
7 facility;

8 (2). She, on several occasions, left the facility  
9 without permission and without advising anyone of her absence or  
10 departure;

11 (3). She, several times, was not being prepared for  
12 presentation of documents for a monthly Medicare presentation for  
13 which she was responsible;

14 (4). She was uncooperative when repeatedly advised  
15 about her failure to complete her work (including any report to  
16 her replacement about what additional work or paperwork needed to  
17 be done), leaving without permission, failure to follow orders,  
18 failure to complete physician orders, and other violations of  
19 facility rules or procedures, including refusing to listen to  
20 advice and complaints about her performance;

21 (5). She repeatedly left medications in plain view and  
22 unattended within the facility and also continually left the  
23 medication room unlocked with the door propped open.

24 /

25 /

26 /

27 /

ACCUSATION

4. Respondent is subject to discipline for unprofessional conduct pursuant to Business and Professions Code section 2761(a), based on the conduct set out hereinabove at paragraph 3 of this first amended accusation and petition to vacate stay.

5. Respondent is subject to discipline for incompetence and gross negligence pursuant to Business and Professions Code section 2761(a)(1), as set out hereinabove at paragraph 3F.

WHEREFORE, complainant prays that a hearing be held on the matters alleged hereinabove and that the Board of Registered Nursing issue an order:

1. Revoking or suspending license no. 411032, issued to Lisa Diane Glassco;

2. Vacating the stay and reimposing the order of revocation which was stayed as to license no. 411032;

3. Ordering cost recovery for the costs of investigation and prosecution, including attorneys' fees, of this case, as is provided by Business and Professions Code section 125.3; and

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1                   4. Taking such other and further action as may be  
2 deemed proper and appropriate.  
3

4 DATED: 8-17-95

5  
6  
7                   (s)  
8 RUTH ANN TERRY, R.N., M.P.H.  
9 Executive Officer  
10 Board of Registered Nursing  
11 Department of Consumer Affairs  
12 State of California

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Complainant

1 DANIEL E. LUNGREN, Attorney General  
of the State of California  
2 WILLIAM L. MARCUS  
Deputy Attorney General  
3 300 South Spring Street, Suite 500  
Los Angeles, California 90013  
4 Telephone: (213) 897-2535

5 Attorneys for Complainant  
6  
7

BEFORE THE  
BOARD OF REGISTERED NURSING  
8 DEPARTMENT OF CONSUMER AFFAIRS  
9 STATE OF CALIFORNIA

10 In the Matter of the Accusation )  
Against: )

NO. 94-174

11 LISA DIANE GLASSCO )  
12 14450 El Evado, No. 169 )  
Victorville, CA 92392 )  
13 License No. 411032 )

ACCUSATION  
AND PETITION  
TO VACATE STAY

14 Respondent.  
15

16 Ruth Ann Terry, R.N., M.P.H., for causes for  
17 discipline, alleges:  
18

19 1. Complainant Ruth Ann Terry, R.N., M.P.H., makes and  
20 files this accusation and petition to vacate stay in her official  
21 capacity as Executive Officer, Board of Registered Nursing,  
22 Department of Consumer Affairs.  
23

24 2. On March 31, 1987, the Board of Registered Nursing  
25 issued Registered Nurse License Number 411032 to Lisa Diane  
26 Glassco. On December 26, 1992, the Board revoked the license,  
27 then stayed the revocation under terms and conditions, in



1 proceeding number 93-15. On May 31, 1994, the license will  
2 expire, unless renewed.  
3

4 3. Under Business and Professions Code section 2750,  
5 the Board of Registered Nursing may discipline any licensee,  
6 including a licensee holding a temporary or an inactive license,  
7 for any reason provided in Article 3 of the Nursing Practice Act.

8 Under Business and Professions Code section 2764, the  
9 expiration of a license shall not deprive the Board of Registered  
10 Nursing of jurisdiction to proceed with a disciplinary proceeding  
11 against the licensee or to render a decision imposing discipline  
12 on the license.  
13

14 4. DRUGS

15 "Oxazepam" is a Schedule IV controlled substance as  
16 designated by Health and Safety Code section 11057(d)(17).  
17

18 5. Respondent has subjected her license to discipline  
19 under Business and Professions Code section 2761(a) on the  
20 grounds of unprofessional conduct as defined in section 2762(a)  
21 of that code in that on or about November 19, 1993, respondent  
22 self-administered Oxazepam without a valid prescription in  
23 violation of Health and Safety Code section 11170.  
24

25 PETITION TO VACATE STAY

26 1. The allegations of paragraphs 1 through 5 of the  
27 accusation are realleged and incorporated herein by reference as

1 if fully set forth.

2

3 2. On December 26, 1992, the Board of Registered

4 Nursing revoked respondent's license, then stayed the revocation  
5 for 3 years, under terms and conditions, in proceeding number  
6 93-15. Condition (1) of the stay order required respondent to  
7 obey all the laws of the United States, State of California, and  
8 all rules and regulations and laws pertaining to the practice of  
9 nursing in this state. Condition (2) of the stay order required  
10 respondent to fully and completely comply with the probation  
11 program established by the Board and cooperate with  
12 representatives of the Board. Condition (13) of the stay order  
13 required respondent to completely abstain from the possession,  
14 injection or consumption by any route of all psychotropic (mood  
15 altering) drugs, including alcohol, in any form except when  
16 legally prescribed.

17

18 3. Grounds exist to vacate the stay in that respondent  
19 failed to obey all the laws of the United States, State of  
20 California, and all rules and regulations and laws pertaining to  
21 the practice of nursing in this state, as set forth in paragraph  
22 5 of the accusation.

23

24 4. Grounds exist to vacate the stay in that respondent  
25 failed to completely abstain from the possession, injection or  
26 consumption by any route of all psychotropic (mood altering)  
27 drugs, including alcohol, in any form except when legally

1 prescribed, as set forth in paragraph 5 of the accusation.

2  
3 5. Grounds exist to vacate the stay in that respondent  
4 failed to fully and completely comply with the probation program  
5 established by the Board and cooperate with representatives of  
6 the Board in that respondent used Oxazepam without a valid  
7 prescription on or about November 19, 1993, in violation of  
8 Conditions (1) and (3) of the stay order.

9  
10 WHEREFORE, complainant prays that a hearing be held and  
11 that the Board of Registered Nursing make its order:

12 1. Revoking or suspending Registered Nurse License  
13 Number 411032, issued to Lisa Diane Glassco.

14 2. Vacating the stay and reimposing the order revoking  
15 Registered Nurse License Number 411032, issued to Lisa Diane  
16 Glassco.

17 3. Taking such other and further action as may be  
18 deemed proper and appropriate.

19 DATED: 3/14/94

20  
21  
22 Ruth Ann Terry  
23 RUTH ANN TERRY, R.N., M.P.H.  
24 Executive Officer  
25 Board of Registered Nursing  
26 Department of Consumer Affairs  
27 State of California

Complainant

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LA94AD0011  
1-20-94(jr)

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Attorneys for Complainant

ORIGINAL

BEFORE THE  
BOARD OF REGISTERED NURSING  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation  
Against:

NO. 93-15

LISA DIANE GLASSCO  
14722 Van Buren, Box 953  
Midway City, California  
Registered Nurse License  
No. 411032

STIPULATION IN  
SETTLEMENT AND DECISION

Respondent.

Catherine M. Puri, Executive Officer of the Board of  
Registered Nursing of the State of California, by and through her  
attorney, Daniel E. Lungren, Attorney General of the State of  
California, by Samuel K. Hammond, Deputy Attorney General, and  
Lisa Diane Glassco ("respondent"), hereby stipulate as follows:

1. The Board of Registered Nursing, Department of  
Consumer Affairs, State of California ("Board") acquired  
jurisdiction over respondent by reason of the following:

///

1           A. Respondent was duly served with a copy of the  
2 Accusation, Statement to Respondent, Request for Discovery, Form  
3 Notice of Defense and copies of Government Code sections 11507.5,  
4 11507.6 and 11507.7 as required by section 11503 and 11505, and  
5 respondent timely filed a Notice of Defense within the time  
6 allowed by section 11506 of the code.

7           B. Respondent has received and read the Accusation  
8 which is presently on file as Case No. 93-15, before the Board.  
9 Respondent understands the nature of the charges alleged in the  
10 Accusation and that the charges and allegations constitute cause  
11 for imposing discipline upon respondent's license to practice  
12 nursing which was issued by the Board.

13           2. Respondent is aware of each of respondent's rights,  
14 including the right to a hearing on the charges and allegations,  
15 the right to confront and cross-examine witnesses who would  
16 testify against respondent, the right to present evidence in her  
17 favor and call witnesses on her behalf, or to testify, her right  
18 to contest the charges and allegations, and other rights which  
19 are accorded to respondent pursuant to the California  
20 Administrative Procedure Act (Gov. Code, § 11500 et seq.),  
21 including the right to seek reconsideration, review by the  
22 superior court, and appellate review.

23           3. Respondent freely and voluntarily waives each and  
24 every one of the rights set forth in paragraph 2.

25           4. Respondent understands that in signing this  
26 stipulation rather than contesting the accusation, she is  
27 enabling the Board of Registered Nursing, Department of Consumer

1 Affairs, State of California to issue the following order without  
2 further process.

3 5. Admissions made by respondent herein are for  
4 purposes of this proceeding, for any other disciplinary  
5 proceedings by the Board, and for any petition for reinstatement,  
6 reduction of penalty, or application for relicensure, and shall  
7 have no force or effect in any other case or proceeding. In the  
8 event this settlement is not adopted by the Board, the  
9 stipulation will not become effective and may not be used for any  
10 purpose.

11 6. Respondent admits that she is in violation of  
12 Business and Professions Code section 2761(a) as defined in  
13 section 2762(a) of the same Code, and as alleged in paragraph 5  
14 of the Accusation. A copy of the Accusation is attached to this  
15 stipulation as Exhibit A.

16 7. Based upon the foregoing, it is stipulated and  
17 agreed that the Board may issue the following as its decision in  
18 this case.

19 ORDER

20 IT IS HEREBY ORDERED that Registered Nurse License  
21 No. 411032 issued to Lisa Diane Glassco is revoked. However,  
22 the revocation is stayed and respondent is placed on probation  
23 for three (3) years on the following terms and conditions:

24 1. Respondent shall obey all the laws of the United  
25 States, State of California, and all rules and regulations and  
26 laws pertaining to the practice of nursing in this state.

27 ///

1           2. Respondent shall fully and completely comply with  
2 the probation program established by the Board and cooperate with  
3 representatives of the Board.

4           3. Respondent during the period of probation shall  
5 report in person to such meetings of the Board of Registered  
6 Nursing or its designated representatives, as directed.

7           4. In the event respondent should leave California to  
8 reside or practice outside of the State, respondent shall comply  
9 with the conditions of the probation program as directed by the  
10 Board. Periods of residency outside of the state will not apply  
11 to the reduction of this probationary term. Respondent must  
12 provide written notice to the Board within 15 days of any change  
13 of residency or practice outside the State.

14           5. Respondent, during the period of probation, shall  
15 submit such written reports/declarations and verification under  
16 penalty of perjury of actions as are required by the Board.  
17 These declarations shall contain statements relative to  
18 respondent's compliance with all the Board's terms and conditions  
19 of the Board's Probation Program. Respondent shall immediately  
20 execute all release of information forms as required by the Board  
21 or its representative.

22           6. Respondent, during the period of probation, shall  
23 engage in the practice of professional nursing in the State of  
24 California for a minimum of 24 hours per week (or as determined  
25 by the Board) for six (6) consecutive months.

26           7. The Board shall be informed of and approve of any  
27 agency for which respondent provides nursing services prior to

1 respondent's commencement of the work. Respondent shall inform  
2 her employer of the reasons for and the terms and conditions of  
3 probation and shall provide a copy of the Board's decision and  
4 order to her employer and immediate supervisor. The employer  
5 shall submit performance evaluations and other reports as  
6 requested by the Board. Respondent is also required to notify  
7 the Board in written within 72 hours after termination of any  
8 nursing employment. Any notification of termination shall  
9 contain full explanation of all the circumstances surrounding it.

10           8. The Board shall be informed of and approve of the  
11 level of supervision provided respondent while respondent is  
12 functioning as a registered nurse. The appropriate level of  
13 supervision shall be approved by the Board prior to commencement  
14 of the work. Respondent shall practice only under the supervision  
15 of a registered nurse in good standing with the Board of  
16 Registered Nursing.

17           9. Respondent may not work for a nurses' registry;  
18 temporary nurse agency; home care agency; in-house nursing pool;  
19 as a nurse supervisor; as a faculty member in an approved school  
20 of nursing; or as an instructor in a Board approved continuing  
21 education course. Respondent must work only on regularly  
22 assigned, identified, and predetermined worksite(s) with  
23 appropriate supervision as approved by the Board.

24           10. Respondent at her expense, shall begin and  
25 successfully complete a course(s) in nursing prior to engaging in  
26 the practice of nursing and prior to the end of the probationary  
27 term. Respondent may be suspended from practicing nursing



1 until the necessary course work is completed. The content of  
2 such course(s), and the place and conditions of instruction shall  
3 be specified by the Board representatives at the initial  
4 probation meeting. Specific courses must be approved prior to  
5 enrollment. Respondent must submit written proof of enrollment  
6 and proof of successful completion. Transcripts or certificates  
7 of completion must be mailed directly to the Board by the agency  
8 or entity instructing respondent.

9           11. Respondent at her expense, within 45 days of the  
10 effective date of this decision, shall have a physician submit,  
11 in a format acceptable to the Board, an assessment of the  
12 respondent's physical condition and capability to perform the  
13 duties of a professional registered nurse. If medically  
14 determined, a recommended treatment program will be instituted  
15 and followed by the respondent with the physician providing  
16 written reports to the Board.

17           12. Respondent shall successfully complete or shall  
18 have completed successfully a rehabilitation program which the  
19 Board approves and shall have reports submitted by the program.  
20 If a program was not successfully completed prior to the period  
21 of probation, the respondent, within a reasonable period of time  
22 as determined by the Board but not exceeding 45 days of the  
23 effective date of the decision shall be enrolled in a program.  
24 If a treatment program is not successfully completed within the  
25 first nine months of probation, the Board will consider  
26 respondent to be in violation of probation and will initiate  
27 further disciplinary action against respondent's license.

1 In addition, respondent must attend two 12-step  
2 recovery meetings per week (e.g. Narcotics Anonymous, Alcoholic  
3 Anonymous) and a nurse support group as directed by the Board. If  
4 a nurse support group is not available, an additional 12-step  
5 meeting must be added. Respondent shall submit dated and signed  
6 documentation confirming such attendance to the Board during the  
7 entire period of probation.

8 13. Respondent shall completely abstain from the  
9 possession, injection or consumption by any route of all  
10 psychotropic (mood altering) drugs, including alcohol, in any  
11 form except when the same are lawfully prescribed by a licensed  
12 physician or dentist as part of a documented treatment.  
13 Respondent shall have sent to the Board, within fourteen (14)  
14 days, by the prescribing physician or dentist, a report  
15 identifying the medication, dosage, the date the medication was  
16 prescribed, the respondent's prognosis, and the date the  
17 medication will no longer be required.

18 14. Respondent at her expense, shall participate or  
19 shall have participated in random, biological fluid testing or  
20 drug screening program which the Board approves. The length of  
21 time and frequency will be subject to approval by the Board.  
22 respondent is responsible for ensuring that reports are submitted  
23 directly by the testing agency to the Board, as directed. Any  
24 confirmed positive finding shall be reported immediately to the  
25 Board, and respondent shall be considered in violation of  
26 probation.

27 ///

Respondent, at any time during the period of probation shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or controlled substances.

15. Respondent shall, within 45 days of the effective date of this decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining health practitioner will submit a written report of his/her assessment and recommendations to the Board. All costs are the responsibility of respondent. Recommendation for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by respondent.

16. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

17. If during the period of probation, an accusation or a petition to revoke probation has been filed against respondent's license or the Attorney General's office has been requested to prepare an accusation or petition to revoke probation against respondent's license, such period of probation

1 shall automatically be extended and shall not expire until the  
2 accusation or petition to revoke probation has been acted upon by  
3 the Board.

4 18. In the event respondent complies with all the  
5 terms and conditions of probation as set forth hereinabove, and  
6 upon the expiration of the above-described period of probation,  
7 the stay of revocation of respondent's license to practice  
8 registered nursing shall become permanent and respondent's  
9 license shall be fully restored.

10 19. This stipulation in settlement shall be subject to  
11 the approval of the Board of Registered Nursing. If the Board  
12 fails to approve this stipulation in settlement, it shall be of  
13 no force or effect for either party.

14 I concur in the stipulation and order.

15 DATED: 10/5/92

16 DANIEL E. LUNGREN, Attorney General  
17 of the State of California

18 

19 SAMUEL K. HAMMOND  
20 Deputy Attorney General

21 Attorneys for Complainant

22  
23 I have carefully read and fully understand the  
24 stipulation and order set forth above. I understand that in  
25 signing this stipulation I am waiving my right to a hearing on  
26 the charges set forth in the Accusation on file  
27 in this matter. I further understand that in signing this

1 stipulation the Board shall enter the foregoing order placing  
2 certain requirements, restrictions and limitations on my right to  
3 practice nursing in the State of California.

4 DATED: 9/28/72

5 Lisa Diane Glassco  
6 LISA DIANE GLASSCO  
7 Respondent  
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1 DECISION AND ORDER  
2 OF THE BOARD

3 The foregoing Stipulation and Order in No. 93-15, is  
4 hereby adopted as the Order of the California Board of Registered  
5 Nursing. An effective date of December 26, 1992, has been  
6 assigned to this Decision and Order.

7 Made this 25th day of November,  
8 1992.

9 /s/ Margretta M. Styles, R.N., Ed.D.

10 FOR THE BOARD OF REGISTERED NURSING

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1 DANIEL E. LUNGREN, Attorney General  
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3 SAMUEL HAMMOND  
4 Deputy Attorney General  
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8 Attorneys for Complainant

9  
10  
11 BEFORE THE  
12 BOARD OF REGISTERED NURSING  
13 DEPARTMENT OF CONSUMER AFFAIRS  
14 STATE OF CALIFORNIA

15 In the Matter of the Accusation )  
16 Against: )

NO. 93-15

17 LISA DIANE GLASSCO )  
18 14722 Van Buren, Box 953 )  
19 Midway City, California 92655 )  
20 Registered Nurse License )  
21 No. R 411032 )

ACCUSATION

22 Respondent. )

23 Catherine M. Puri, R.N., Ph.D., for causes for  
24 discipline, alleges:

25 1. Complainant Catherine M. Puri, R.N., Ph.D., makes  
26 and files this accusation in her official capacity as Executive  
27 Officer, Board of Registered Nursing, Department of Consumer  
Affairs.

//

//

1           2. On March 31, 1987, the Board of Registered Nursing  
2 issued registered nurse license number R 411032 to Lisa Diane  
3 Glassco. The license will expire May 31, 1994, unless renewed.

4  
5           3. Under Business and Professions Code section 2750,  
6 the Board of Registered Nursing may discipline any licensee,  
7 including a licensee holding a temporary or an inactive license,  
8 for any reason provided in Article 3 of the Nursing Practice Act.

9           Under Business and Professions Code section 2764, the  
10 expiration of a license shall not deprive the Board of Registered  
11 Nursing of jurisdiction to proceed with a disciplinary proceeding  
12 against the licensee or to render a decision imposing discipline  
13 on the licensee.

14  
15           4. "Drugs"

16           "Methamphetamine" is a Schedule II controlled substance  
17 as designated by Health and Safety Code section 11055(d)(2).

18           "Marijuana" is a Schedule I controlled substance as  
19 designated by Health and Safety Code section 11054(d)(13).

20  
21           5. Respondent has subjected her license to discipline  
22 under Business and Professions Code section 2761(a) on the  
23 grounds of unprofessional conduct as defined in section 2762(b)  
24 in that in or about 1988, 1989, and 1990, while a licensed  
25 registered nurse she used Methamphetamine and Marijuana,  
26 controlled substances, and alcohol, in a manner dangerous or  
27 injurious to herself or others by becoming addicted to the above



1 drugs and alcohol resulting in her admission to the Long Beach  
2 Memorial Hospital, Chemical Abuse Unit in July, 1989, and then  
3 after her release from the Chemical Abuse Unit she relapsed into  
4 alcohol abuse and Methamphetamine use.

5  
6 WHEREFORE, complainant prays a hearing be had and that  
7 the Board of Registered Nursing make its order:

8 1. Revoking or suspending registered nurse license  
9 number R 411032, issued to Lisa Diane Glassco.

10 2. Taking such other and further action as may be  
11 deemed appropriate.

12 DATED: July 30, 1992

13  
14 Catherine M. Puri  
15 CATHERINE M. PURI, R.N., Ph.D.  
16 Executive Officer  
17 Board of Registered Nursing  
18 Department of Consumer Affairs  
19 State of California

20 Complainant

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25 03579110-  
26 SD92AD0236  
27 (SM 7/7/92)